



## Courage to Care Conversations (Site Based)

At KBR, Zero Harm means a culture in which we make safety conscious decisions that are governed by our personal values. We make a personal choice to work safely and to look out for each other in a true interdependent culture. A Zero Harm culture embraces the courage to care through willing intervention and engagement in safety related conversations with our colleagues.

The purpose of Courage to Care Conversations is to eliminate unsafe behaviours and prevent a colleague becoming ill or injured. It is not to single out a colleague for punishment. Never compromise your own safety in order to conduct a Courage to Care Conversation.

## 5 Steps to conduct a Courage to Care Conversation

- 1 Make a **Personal Decision**
- 2 **Stop** near to an individual
- 3 **Observe** their behaviour carefully
- 4 Take **Action** to correct the situation
- 5 **Record** the conversation

**By failing to correct a colleague's behaviour, I condoned the unsafe act.**

# Courage to Care Conversation Record

IDENTIFY THE APPLICABLE KEY TO LIFE



Confined Space



Personal Fall Prevention



Mechanical Lift Operations



Vehicle Operations



Energy Isolation



Falling Objects



Mobile Equipment



Ground Disturbance



Air Ops



Aerial Work Platform

 POSITIVE NEGATIVE OTHER

ACTS OBSERVED

IMMEDIATE CORRECTIVE ACTION

ACTION TO PREVENT RECURRENCE

NAME

LOGIN ID

PROJECT/BUILDING

DATE/TIME