

What is KBR's Zero Harm 24/7

Courage to Care

- ▶ It is up to me to take action when I see an unsafe act

- ▶ If I do not correct the unsafe acts I observe, the unsafe behaviour will continue

- ▶ By failing to correct the behaviour, I condoned the unsafe act



- ▶ I am willing to intervene

- ▶ I have the Courage to Care

- ▶ I will conduct a Courage to Care Conversation when I see unsafe behaviours

My Silence is Consent

KBR

©2015 KBR All Rights Reserved

Courage to Care Conversation

5 Steps

In order to conduct a **Courage to Care Conversation**, I shall:

- ▶ Make a **Personal Decision**
- ▶ **Stop** near to the individual
- ▶ **Observe** their behaviour carefully
- ▶ Take **Action** to correct the situation
- ▶ **Record** the Courage to Care Conversation



My objective is to prevent a colleague being injured, not to single them out for punishment